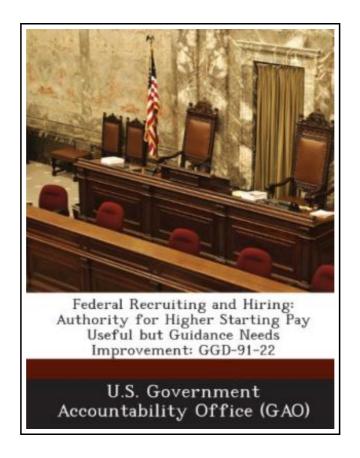
Federal Recruiting and Hiring: Authority for Higher Starting Pay Useful But Guidance Needs Improvement: Ggd-91-22



Filesize: 2.99 MB

Reviews

This kind of pdf is every little thing and made me seeking ahead of time plus more. It generally will not price excessive. You will not truly feel monotony at anytime of the time (that's what catalogues are for concerning should you request me).

(Dr. Rosie Kuphal)

FEDERAL RECRUITING AND HIRING: AUTHORITY FOR HIGHER STARTING PAY USEFUL BUT GUIDANCE NEEDS IMPROVEMENT: GGD-91-22



To download Federal Recruiting and Hiring: Authority for Higher Starting Pay Useful But Guidance Needs Improvement: Ggd-91-22 PDF, make sure you follow the link below and download the file or have access to other information which might be have conjunction with FEDERAL RECRUITING AND HIRING: AUTHORITY FOR HIGHER STARTING PAY USEFUL BUT GUIDANCE NEEDS IMPROVEMENT: GGD-91-22 ebook.

BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 42 pages. Dimensions: 9.7in. x 7.4in. x 0.1in.Pursuant to a congressional request, GAO reviewed agencies use of selected personnel authorities delegated by the Office of Personnel Management (OPM), focusing on whether: (1) agencies used the advance in-hire authority in accordance with legal and regulatory requirements; and (2) OPM and agencies had adequately overseen the authoritys use. GAO found that: (1) personnel officials reported that the advance in-hire authority had enhanced their ability to attract highly qualified people and increased the timeliness of personnel actions; (2) adequate controls were necessary to avoid charges of abuse or favoritism, since the advance in-hire authority enables agencies to pay employees holding the same position different starting salaries; (3) during fiscal year 1990, the 10 civilian installations reviewed made 2, 324 appointments to GS-11 and above positions, and of those appointments, the agencies made 25 percent using the advance in-hire authority; (4) the advance in-hire salary for 97 of the 99 appointments reviewed was within the governing pay ceiling, and none of the 99 exceeded the highest step of the related grade; (5) because candidates for positions below GS-11 may lack work experience, proving that a candidate possesses superior qualifications or meets a special need may be more difficult than doing so for GS-11 or above positions; (6) written explanations of why candidates qualified for advance in-hire salaries were available for 99 of the 100 appointments, but those explanations lacked the kinds of comparative data necessary for judging whether appointees qualifications were superior or unique; and (7) at the 10 installations, only limited monitoring occurred. This item ships from La Vergne, TN. Paperback.

- Read Federal Recruiting and Hiring: Authority for Higher Starting Pay Useful But Guidance Needs Improvement: Ggd-91-22 Online
- Download PDF Federal Recruiting and Hiring: Authority for Higher Starting Pay Useful But Guidance Needs Improvement: Ggd-91-22
- Download ePUB Federal Recruiting and Hiring: Authority for Higher Starting Pay Useful But Guidance Needs Improvement: Ggd-91-22

Other Kindle Books



[PDF] Animalogy: Animal Analogies

 ${\bf Click\,the\,web\,link\,under\,to\,read\,"Animalogy:\,Animal\,Analogies"\,PDF\,document.}$

Read ePub »



[PDF] The Whale Tells His Side of the Story Hey God, Ive Got Some Guy Named Jonah in My Stomach and I Think Im Gonna Throw Up

Click the web link under to read "The Whale Tells His Side of the Story Hey God, Ive Got Some Guy Named Jonah in My Stomach and I Think Im Gonna Throw Up" PDF document.

Read ePub »



[PDF] Absolutely Lucy #4 Lucy on the Ball A Stepping Stone BookTM

Click the web link under to read "Absolutely Lucy #4 Lucy on the Ball A Stepping Stone BookTM" PDF document.

Read ePub »



[PDF] God Loves You. Chester Blue

Click the web link under to read "God Loves You. Chester Blue" PDF document.

Read ePub »



[PDF] The Stories Julian Tells A Stepping Stone BookTM

Click the web link under to read "The Stories Julian Tells A Stepping Stone BookTM" PDF document.

Read ePub »



[PDF] Viking Ships At Sunrise Magic Tree House, No. 15

Click the web link under to read "Viking Ships At Sunrise Magic Tree House, No. 15" PDF document.

Read ePub »



[PDF] Fifty Years Hence, or What May Be in 1943 (Paperback)

Click the link listed below to get "Fifty Years Hence, or What May Be in 1943 (Paperback)" file. Read Document »



[PDF] TJ new concept of the Preschool Quality Education Engineering: new happy learning young children (3-5 years old) daily learning book Intermediate (2)(Chinese Edition)

Click the link listed below to get "TJ new concept of the Preschool Quality Education Engineering: new happy learning young children (3-5 years old) daily learning book Intermediate (2)(Chinese Edition)" file.

Read Document »



[PDF] The Pickthorn Chronicles

Click the link listed below to get "The Pickthorn Chronicles" file.

Read Document »



[PDF] The Adventures of a Plastic Bottle: A Story about Recycling (Paperback)

Click the link listed below to get "The Adventures of a Plastic Bottle: A Story about Recycling (Paperback)" file.

Read Document »



[PDF] Gypsy Breynton

Click the link listed below to get "Gypsy Breynton" file.

Read Document »



[PDF] A Sea Symphony - Study Score

Click the link listed below to get "A Sea Symphony - Study Score" file.

Read Document »