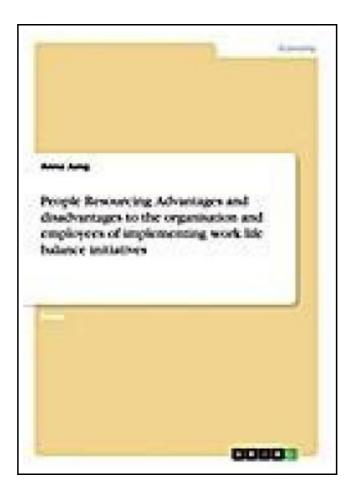
## People Resourcing. Advantages and disadvantages to the organisation and employees of implementing work life balance initiatives



Filesize: 6.6 MB

## Reviews

*If you need to adding benefit, a must buy book. It really is writter in straightforward words and phrases and not confusing. You will not feel monotony at anytime of your respective time (that's what catalogues are for concerning if you ask me). (Dr. Celestino Treutel)* 

## PEOPLE RESOURCING. ADVANTAGES AND DISADVANTAGES TO THE ORGANISATION AND EMPLOYEES OF IMPLEMENTING WORK LIFE BALANCE INITIATIVES



To download **People Resourcing. Advantages and disadvantages to the organisation and employees of implementing work life balance initiatives** eBook, remember to click the button under and download the ebook or get access to additional information which are highly relevant to PEOPLE RESOURCING. ADVANTAGES AND DISADVANTAGES TO THE ORGANISATION AND EMPLOYEES OF IMPLEMENTING WORK LIFE BALANCE INITIATIVES book.

GRIN Verlag Feb 2014, 2014. Taschenbuch. Book Condition: Neu. 213x149x3 mm. This item is printed on demand - Print on Demand Neuware - Essay from the year 2013 in the subject Business economics - Personnel and Organisation, grade: 76, University of Hertfordshire, course: People Resourcing, language: English, abstract: Achieving the right balance between working and non-working life is a continuing challenge for many employees, particularly for British men who are working the longest hours in the EU countries (Green, 2013). According to the Work-Life Balance Employee Survey (Tipping et al., 2012:92) 54 per cent of employees overall agreed or strongly agreed with the statement that 'It's the employer's responsibility to help people balance their work with other aspects of their life'. Even if 57 per cent of Britain's workforce are satisfied with their work-life balance (WLB) (CIPD, 2013), only 37 per cent report that their organisation provides support to manage their work-home interface (CIPD, 2012). However, in recent years WLB has become a dominant aspect for the vast majority of employers (Straub, 2007). Three-quarters of public organisations provide WLB policies and practices (Visser & Williams, 2006). Nevertheless, whether the underlying motivation behind this increasing activity is to fulfil their operational and organisational requirements or truly to satisfy the employees' needs is arguable. Key factors driving this development are, in particular, demographic and social change, which have led to a greater participation of women in the workforce and increased employee concern with a better balance between work and home life (Major, 2006; Taylor, 2010). With this, a greater demand for atypical work arrangements has emerged. Furthermore, advances in technology enable to work at any time and any place which thus could contribute to a better integration of employees work and home activities. Still, there is some disagreement among HR academics and...

Read People Resourcing. Advantages and disadvantages to the organisation and employees of implementing work life balance initiatives Online
Download PDF People Resourcing. Advantages and disadvantages to the organisation and employees of implementing work life balance initiatives

## Other Kindle Books

PDF	[PDF] Psychologisches Testverfahren Follow the hyperlink beneath to download "Psychologisches Testverfahren" PDF file. Read PDF »
PDF	[PDF] Programming in D Follow the hyperlink beneath to download "Programming in D" PDF file. Read PDF »
PDF	[PDF] Sport is Fun (Red B) NF Follow the hyperlink beneath to download "Sport is Fun (Red B) NF" PDF file. Read PDF »
PDF	[PDF] Have You Locked the Castle Gate? Follow the hyperlink beneath to download "Have You Locked the Castle Gate?" PDF file. Read PDF »
PDF	[PDF] The Java Tutorial (3rd Edition) Follow the hyperlink beneath to download "The Java Tutorial (3rd Edition)" PDF file. Read PDF »
PDF	[PDF] Adobe Indesign CS/Cs2 Breakthroughs Follow the hyperlink beneath to download "Adobe Indesign CS/Cs2 Breakthroughs" PDF file. Read PDF »